

230 Intensives Ltd – Code of Conduct



STATEMENT OF COMMITMENT

230 Intensives Ltd holds expectations about the way in which we work, which are based on the following principles:

INCLUSION

Upholding practices in which different groups or individuals having different backgrounds are culturally and socially accepted and welcomed, and equally treated.

COURTESY

All participants are expected to be polite, courteous and considerate to others at all times.

INTEGRITY

Our organisation is based on principles of honesty and respect. This applies to the individual and their property. This is the basis of good citizenship.

APPLICATION OF POLICY

BEHAVIOURAL BELIEFS:

We believe that

- All people must be responsible at all times for their own behaviour
- All behaviour has consequences
- Behaviour occurs as a result of personal choice and decision
- A partnership between parents, athletes, management and staff is necessary for the development of responsible behaviour

GENERAL EXPECTATIONS:

We believe that responsible behaviour involves

- Being punctual
- Being courteous to others and treating them with respect
- Following all policies and procedures set out by 230 Intensives

EXPECTATIONS OF ATHLETES / PARTICIPANTS, STAFF, VOLUNTEERS AND PARENTS:

1. Athletes and Parents must be aware of their own responsibilities to behave in a safe and respectful manner to everyone they encounter whilst participating in 230 intensives' events. Failure to uphold these expectations could be grounds for an athlete being asked to leave the class, workshop or program. No refunds will be given in this instance.
2. Athletes must be willing to cooperate and be helpful to the coach or any person in charge.
3. Athletes must be willing to work hard, take directions, and strive for excellence.

4. Athletes will come prepared to all activities (proper attire, hair, etc.)
5. Athletes who are injured or are not feeling well should inform 230 Intensives' staff immediately.
6. Proper conduct is expected at all time from parents, athletes, coaches and staff. Profanity and disrespect will not be tolerated.
7. Parents are not to disturb athletes or staff during events. Spectating is not permitted due to venue capacity restrictions.
8. Parents are welcome to meet with instructors at the start and/or end of workshops.
9. Athletes must not attend any 230 intensives event under the influence of banned / illegal drugs or alcohol. Anyone appearing to be "under the influence" will be immediately dismissed from the event.
10. Athletes taking any prescribed medication should declare this information on their medical waiver prior to attending the 230 intensives event.
11. Smoking is not permitted inside or outside any of the training venues. Smoking or drinking alcohol is not permitted whilst wearing 230 intensives apparel in the community.
12. All participants and parents have a responsibility to avoid behaviour which negatively affects learning, performance or the safety of self or others. This includes behaviour whilst participating events and online (both before, during and after events)
13. Abusive behaviour or any negative form of behaviour is grounds for removal from an event and an indefinite ban from attending any future events.
14. Any negative behaviour towards 230 intensives, including its members and staff, via any medium (Facebook, Twitter, Instagram, Snap Chat, other chat boards, or any other forms of social media) will result in a permanent ban from all future events.
15. Jeopardizing the safety of oneself or any other participant is grounds for immediate removal from an event
16. All earrings and body piercings / jewellery MUST be taken out for all training sessions, workshops and classes. Taping of piercings that cannot be removed is permitted.
17. Athletes may not stunt, perform skills, practise or tumble when coaches are not present and actively supervising.
18. Conflicts should be addressed with Directors privately via email, phone call or pre-arranged meeting.

ROLES & RESPONSIBILITIES

This section specifies the roles and responsibilities of all parties involved in 230 Intensives Ltd including management, staff and volunteers.

- Insure that our Behaviour Policy is implemented
- Provide appropriate induction to staff and volunteers on acceptable behaviour as out-lined in this policy.
- Report breaches in this policy to management.

POLICY BREACHES AND CONSEQUENCES

May result in disciplinary action being taken

230 Intensives Ltd reserve the right to suspend or remove any persons from an event for breach of these rules, or for unsafe behaviour in accordance with this policy. 230 Intensives reserves the right to cancel all tickets without refund belonging to any persons found to be in breach of this policy.

Signed: L. Harris (Director)

Date: 7/11/2022